



## WEEE Compliance Statement

The Waste Electrical and Electronic Equipment Directive (WEEE) applies to companies that manufacture, sell, distribute, or treat electrical and electronic equipment in the European Union. WEEE covers all large and small household appliances, IT equipment, radio and audio equipment, electrical tools, and telecommunications equipment. The Directive aims to reduce the waste arising from electrical and electronic equipment and to improve the environmental performance of all those involved in the life cycle of these products. Mediatechnics implementation of this Directive is as follows:



On July 1, 2006, all Mediatechnics products put on market that fall under WEEE will have special marking and documentation for its meaning: Marking Requirements: The crossed out wheeled bin identifies that the product must be disposed of or recycled by the requirements described in the documentation included with the product or local laws. The black bar beneath the crossed out wheeled bin means that the product was put on market August 13, 2005 or later and thus falls under the WEEE directive. Put on market, means the first time it was sold. Product already in distribution after August 13, 2005 will not require the mark .

Documentation Requirements: By August 13, 2005, all product classified to fall under the WEEE directive require documentation to explain the meaning of the WEEE symbol. By August 13, 2005 private households will be able to return their WEEE to collection facilities free of charge and producers will be responsible for financing these facilities. For WEEE returned from others than private households, producers will have to finance collection, treatment, recovery and disposal for products put on the market after August 13, 2005. For products put on market before this date, producers may be able to recover some of these costs. By December 31, 2006 producers will be required to achieve a series of demanding recycling and recovery targets.

## Compliance with RoHS Directive (2002/95/EC)

The Restriction of Hazardous Substances (RoHS) Directive was passed into law by the European Union. It affects manufacturers, sellers, distributors and recyclers of electrical and electronic equipment containing lead, cadmium, mercury, hexavalent chrome, polybrominated biphenyl (PBB) and polybrominated diphenyl ether (PBDE). After July 1, 2006 the use of these materials will be banned in new products sold in Europe. The RoHS Directive complements the WEEE Directive. Mediatechnics is committed to protecting people and the environment and we are working on identifying any materials used in our processes that could pose a potential hazard to our employees, customers, or the environment. In 2005, Mediatechnics began the process of converting all of its products to ensure all products are built without any of the banned materials. The qualification of RoHS-compliant components supplied by our vendors and the implementation of new manufacturing processes related to this Directive are underway during 2005 and will be completed by end of June, 2006. All Mediatechnics products and packaging materials sold worldwide will be fully RoHS-compliant by the July 1, 2006 deadline. Certain legacy products for which RoHS-compliant components are unavailable from the suppliers are excluded from this deadline. Mediatechnics is dedicated to minimizing the impact our products have on the environment and will be in full compliance with both Directives by their respected due dates.

